

Subject: Re: CONSULTANT

From: Tara Devine <tara@devine-strategies.com>

Date: 09/18/2017 10:54 AM

To: John Walker <john@thescbd.com>

Thank you, John. I just sent a note to each of references letting them know you might call.

I know Estela is on a whirlwind 3-5 day trip to NYC and will be back sometime this week. I also know Steve was out Friday to take one of his kids to get settled in at college. I believe he is back today or tomorrow. I suspect that both Blair and Jessica could be at the IDA conference in Winnipeg, which was last week. Mark is in town to the best of my knowledge; he was a bit busy when I last spoke to him (last week.)

On Sep 18, 2017 10:10 AM, "John Walker" <john@thescbd.com> wrote:

Hi Tara -

I hope you had a nice weekend.

I have tried to make contact with your references and so far, nobody has called me back? I just place three more calls this morning and hope to hear from them before the end of business today or tomorrow as I would like to move forward.

I also just learned that it is the Executive Director who hires the Consultant and it is not a Board vote - - - I was not aware of that until just this morning.

Regards,

John Walker
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